



## Belfast City Council

<b>Report to:</b>	Strategic Policy and Resources Committee
<b>Subject:</b>	Standing Order 55 – Employment of Relatives
<b>Date:</b>	17 October 2014
<b>Reporting Officer:</b>	Ronan Cregan, Director of Finance and Resources, ext 6083
<b>Contact Officer:</b>	Jill Minne, Director of Organisational Development, ext 3220

### Relevant Background Information

In accordance with the authority delegated to the Director of Finance and Resources by the Policy and Resources (Personnel) Sub-Committee on 27 June 2005, the Director has authorised the appointment of the following employees who are related to existing officers of the Council. The Committee is asked to note these appointments as authorised by the Director under Standing Order 55.

Name of new employee	Post appointed to / Department	Relationship to existing officer	Name of existing officer	Post / Department in which existing officer works
Brian Craig	Senior Refuse Collector / H&ES	Son	Brian Craig	Assistant Manager / H&ES
Michael Henry	Operations Assistant / Property & Projects	Brother	Eimear Henry	Tourism, Culture, Heritage and Arts Development Officer / Development
Paulina Dziaba	Service Advisor (P/T) / Property & Projects	Wife	Jan Dziaba	Recycling Operative / H&ES

### Resource Implications

#### Financial

Provision for these posts exists within the revenue budgets of the relevant departments.

#### Human Resources

The appointments have been made on the basis of merit in accordance with the Council's Recruitment and Selection Procedures.

#### Asset and Other Implications

There are no other implications.

### Recommendations

Committee is asked to note the appointments as authorised by the Director of Finance and Resources in accordance with Standing Order 55.